



ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

**"Do not neglect to do good and
to share what you have, for such
sacrifices are pleasing to God"**

(Hebrews 13:16).

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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The Vision/Mission of Grace Evangelical Lutheran Church Is:

We will go as

“Spirit filled disciples of Jesus Christ.

*Committed to change the world by God’s
grace through worship, education, mission
and ministry.”*

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FOUNDATION INFORMATION

INFO should be available day of meeting

GRACE LUTHERAN CHURCH
2022 Annual Congregational Meeting
January 22nd, 2023
10:30 a.m.

AGENDA

- 1. Call to Order: Council Chair, Laura Strand**
- 2. Opening Devotions: Pastor Gary Guptill**
- 3. Certification of the Quorum: Laura Strand**
- 4. Approve Agenda/ or Additions**
- 5. Approval of Minutes: 2021 Annual Meeting**
- 6. Old Business**
- 7. New Business**
- 8. Nominating Committee Report**
- 9. Nominating Committee Election**
- 10. Election of Synod Assembly Delegates and Church Council Members**
- 11. Presentation of the 2022 Financial Statement for Approval**
- 12. Presentation of 2023 Budget**
- 13. Proposed Budget:**
- 14. Recess of Annual Congregational Meeting for Grace Evangelical Lutheran Church Foundation Meeting**
- 15. Date & Time for next Annual Meeting:**
Sunday, January 21st, 2024
- 16. Adjourn**
- 17. Benediction: Pastor Gary Guptill**

Pastoral Acts 2022

Membership and Statistical Report

MEMBERSHIP: JANUARY 1ST, 2022

Total Baptized Membership 442

Total Confirmed Membership 310

Total Voting Members 254

Average Weekly Sunday Worship Attendance- from 2022

8:00 a.m. 68

9:30 a.m. 100

Baptisms

11 Children

0 Adult

Confirmation

6 Affirmation of Baptism

First Holy Communion

14 First Communion

Funerals

6 Members

3 Non-Members

2 members no funeral or funeral not at Grace

New Members

New Members

10 Adults

8 Children

Transferred

8 Member out

0 Members in

Weddings

0 Marriage

Grace Lutheran Church 2021 Annual Congregational Meeting Minutes

Sunday, January 23, 2022

Call to Order: 10:42am by Dan Funk, Council Chair

Opening Devotions

- Pastor Gary spoke about the trials of the last two years. Followed with a prayer.

Certification of Quorum

- Certified by Laura Strand, Secretary, with 41 members signed in

Approve Agenda

- Approved as written Greg Myers / Deb Schultz m/s/c

Minutes from Jan 2021 meeting

- Approved as written Todd Sjoberg / Roger Peterson m/s/c

Old Business:

- Call process was completed
- Boiler and Roof issues mostly fixed, big thanks to Kim S for the roof repair. Some to do in Spring

New Business

- No new business

Nominating Committee:

- Committee members; Dan Funk, Betty Smith, Dianne Wachsmuth
- 3 council positions open and 3 candidates
 - o Chad Chromey (2nd term)
 - o Linda Johnson
 - o Craig Schultz
- Motion to approve white ballot for council members Todd Sjoberg / Roger Peterson m/s/c
- Committee for 2022; Dan Funk, Nick Schroeder, (Betty Smith was included after the meeting)

Synod Assembly

- Robin Blegen volunteered to attend

Presentation of 2021 Financial Statement:

- Finished year with 32,026 income
- Moved amount of old mortgage payment to savings
- Motion to accept the 2021 Financial Statements Roger Peterson / Dick Schultz m/s/c

Presentation of 2022 Budget

- Increased staff salaries to Synod guidelines per Personnel and Finance recommendations
- Pastor increase was moved to other line items per his request
- Fairly flat budget to last year, mortgage amount will still go to savings
- Motion to approve the 2022 Budget Greg Myers / Deb Schultz m/s/c

Recessed Annual Meeting for Foundation Meeting

- Motion to approve Ethan Elvehjem / Deb Schultz m/s/c

Date and Time for Next Meeting

- Sunday, January 22, 2023

Motion to Adjourn Betty Smith / Pam Isom m/s/c

Benediction by Pastor Gary Guptill

2023 NOMINATING COMMITTEE REPORT

The nominating committee made up of Dan Funk, Betty Smith and Nick Schroeder have put together a slate of 2023 council, a first 3 year term for Andrea Hams, a first 3 year term for Mary Olson and a first 3 year term for John Paulson.

This completes the job of the nominating committee.

Sincerely,

Betty Smith

CHURCH COUNCIL BALLOT

2024 NOMINATING COMMITTEE

THREE YEAR TERM

_____ Andrea Hams

_____ Mary Olson

_____ John Paulson

_____ Laura Strand

_____ Jessica Thomson

_____ Josh Madson

2023 Council Members

<u>Name</u>	<u>Term Expiration Yr.</u>
Laura Strand	2023
Jessica Thomson	2023
Josh Madson	2023
Robin Blegen	2024
Ethan Elvehjem	2024
Sarah Hanson	2024
Chad Chromey	2025
Craig Schultz	2025
Linda Johnson	2025

Savings

Transportation fund	578.00
Prayer Shawl	389.10
Chat n chow	1,337.23
Banner	5.92
Library	299.97
Pastor Contingency	7,269.97
Youth	475.90
Fair trade	1,823.63
Thrivent Choice	4,202.74
Building campaign	47,796.47
Boiler	3,300.00
Archives	309.00
For general 2023	10,000.00
For General 2024	10,000.00
From general 2022	8,000.00
Altar	119.16
Dividends	416.68
Account balance	96,323.77

Memorial Checkbook

1/1/2022	135,324.14
Memorial exp	(500.00)
Memorial designated giving	753.00
interest	136.18
Balance	135,713.32

Memorial fund allocations

Carpet	25,000.00
FLC chairs/furnishing	25,000.00
Bldg	35,000.00
Facia/soffit	25,000.00
Blessing Box	200.00
Technology	6,391.14
Landscaping	190.02
Organ	366.00
Stephen Ministry	493.87
Garden	2,751.77
Prayer chapel	150.00
Altar	250.00
Signs	100.00
Library	984.19
Library specific later	460.00
Stained Glass	140.00
Sunday School	81.01
Prayer Shawl	850.00
Quilting	456.45
Choir	175.00
Undesignated	11,673.87

Youth Checkbook

1/1/2022	4,621.99
Fundraising	3,795.00
Youth outings/supplies/etc	(3,633.11)
Balance	4,783.88

31-Dec-22 General Checkbook:

Beginning balance	(1,831.50)
Deposits*	48,487.50
Checks written *	(45,712.56)
Ending balance	943.44

ANNUAL GENERAL CHECKBOOK

1/1/2022	5,294.99
Deposits*	379,607.34
Checks written *	(383,958.89)
	943.44

* includes checks moved to/FROM savings, etc

Women of ELCA

Beginning Balance 1-1-22	11,775.03
Funerals	2,690.82
Pie Social (camperships)	470.00
Quilters	(180.00)
Eve Circle	69.00
Coffee	(326.64)
Bazaar	(2,568.80)
Food shelf	(415.00)
Misc	509.31
	12,023.72

Checkbook fund allocations:

Blessing bags	1,954.16	
Quilters	2,259.18	
Campership	4,709.36	
Outreach	113.56	
Undesignated	2,987.46	12,023.72

Savings Account

Bazaar 2022	15,612.22	
Bazaar Reserve	2,135.92	
Bazaar start up	258.68	
Camperships	4,089.36	
Kitchen	2,400.10	
Landscaping	95.17	
C&C knives	300.00	
to checking quilters	500.00	
Technology	10,392.15	
Women's retreat	403.78	
Youth Mission Trip	582.00	
Parking Lot Paint	1,000.00	
Undesignated (carpet)	9,687.77	
Boundry waters	400.00	
Choir	410.08	
Hospitality	9.10	
Carpet	4,436.60	52,712.93

Grace Lutheran Church

Statement of Activities

December 31, 2022

	Current Month Actual	Current Month Budget	Same Month Last Year Actual	YTD Actual	YTD Budget	YTD Last Year
Income						
Offerings Totals:	43,202.37	30,575.00	36,199.03	342,102.09	366,900.00	290,034.78
Benevolence Offerings Totals:	569.34	0.00	441.46	6,879.89	0.00	7,502.40
Other Income Totals:	3,014.75	235.00	116,422.36	10,547.41	2,820.00	123,472.96
Income Totals:	46,786.46	30,810.00	153,062.85	359,529.39	369,720.00	421,010.14
Expense						
Worship Totals:	1,000.84	875.83	750.00	11,298.27	10,510.00	13,418.73
Education Totals:	260.00	583.32	271.03	3,590.66	7,000.00	4,330.53
Benevolence-Missions Totals:	4,805.37	1,354.15	1,860.75	21,626.01	16,250.00	20,317.82
Administration Totals:	1,478.88	1,249.99	761.77	15,168.63	15,000.00	13,599.76
Salaries Totals:	19,642.03	21,075.68	17,514.60	234,094.39	252,908.22	169,072.25
Training & Education Totals:	0.00	366.65	0.00	3,466.15	4,400.00	50.00
Program Expenses Totals:	1,232.65	929.13	269.62	4,178.55	11,150.00	3,492.57
Building & Grounds Maintenance Totals:	1,030.22	1,274.99	1,165.90	13,736.39	15,300.00	9,469.48
Utilities Totals:	1,046.48	2,166.66	3,562.61	31,626.52	26,000.00	28,325.12
Insurance & Debt Retirement Totals:	(72.37)	910.00	0.00	11,587.12	10,920.00	11,386.84
Expense Totals:	30,424.10	30,786.40	26,156.28	350,372.69	369,438.22	273,463.10
Income - Expense:	16,362.36	23.60	126,906.57	9,156.70	281.78	147,547.04

Grace Lutheran Church

Statement of Activities

December 31, 2022

Account Shortcut and Description	Current Month Actual	Current Month Budget	Same Month Last Year Actual	YTD Actual	YTD Budget	YTD Last Year
Income						
Offerings						
401 Envelope Offering	31,773.67	27,600.00	31,561.56	276,985.60	331,200.00	274,955.97
402 Loose Offering	1,757.00	1,041.67	1,541.00	17,704.96	12,500.00	5,453.00
403 Christmas	7,730.00	666.66	2,875.00	9,065.00	8,000.00	3,045.00
404 Lent	0.00	200.00	0.00	717.00	2,400.00	510.00
405 Easter	0.00	708.33	0.00	8,218.00	8,500.00	2,430.00
406 Thanksgiving	0.00	91.67	738.00	1,025.00	1,100.00	935.00
411 Sunday School	0.00	91.67	0.00	0.00	1,100.00	0.00
412 Vacation Bible School	0.00	91.67	0.00	426.97	1,100.00	906.25
479 Misc Income - general	1,941.70	83.33	(516.53)	27,959.56	1,000.00	1,799.56
Offerings Totals:	43,202.37	30,575.00	36,199.03	342,102.09	366,900.00	290,034.78
Benevolence Offerings						
421 World Hunger Income	344.25	0.00	338.59	4,461.88	0.00	5,317.08
409 Food Shelf	90.00	0.00	0.00	790.00	0.00	1,222.00
408 Noisy Offering	135.09	0.00	102.87	1,628.01	0.00	963.32
Benevolence Offerings Totals:	569.34	0.00	441.46	6,879.89	0.00	7,502.40
Other Income						
400 In Memory of	0.00	0.00	115,520.67	0.00	0.00	115,520.67
481 Interest Income - General	0.50	1.67	0.47	3.46	20.00	5.65
420 Building Inc. - Grace into the Future	524.25	0.00	601.22	6,151.73	0.00	5,551.64
493 Facility Fees	0.00	0.00	0.00	0.00	0.00	0.00
413 Radio	1,140.00	233.33	300.00	2,965.00	2,800.00	2,295.00
490 Chat-n-chow	1,350.00	0.00	0.00	1,427.22	0.00	100.00
Other Income Totals:	3,014.75	235.00	116,422.36	10,547.41	2,820.00	123,472.96
Income Totals:	46,786.46	30,810.00	153,062.85	359,529.39	369,720.00	421,010.14
Expense						
Worship						
631 Worship	325.84	250.00	0.00	3,398.86	3,000.00	2,351.93
632 Choir	0.00	50.00	0.00	0.00	600.00	0.00
633 Radio	675.00	416.67	750.00	7,050.00	5,000.00	7,680.00
634 Pulpit Supply	0.00	63.33	0.00	829.45	760.00	3,386.80
635 Banner	0.00	62.50	0.00	0.00	750.00	0.00
636 Music Team	0.00	25.00	0.00	0.00	300.00	0.00
637 Celebration Singers	0.00	8.33	0.00	19.96	100.00	0.00
Worship Totals:	1,000.84	875.83	750.00	11,298.27	10,510.00	13,418.73
Education						
611 Sunday School	0.00	250.00	0.00	658.32	3,000.00	1,437.71

Account Shortcut and Description	Current Month Actual	Current Month Budget	Same Month Last Year Actual	YTD Actual	YTD Budget	YTD Last Year
612 Vacation Bible School	0.00	83.33	0.00	680.43	1,000.00	1,567.58
613 Confirmation	0.00	125.00	0.00	725.41	1,500.00	124.88
614 Release Time	0.00	41.67	38.53	0.00	500.00	38.53
615 Adult Education	0.00	16.66	0.00	0.00	200.00	0.00
808 Subscriptions	260.00	66.66	232.50	1,526.50	800.00	1,161.83
Education Totals:	260.00	583.32	271.03	3,590.66	7,000.00	4,330.53
Benevolence-Missions						
500 Noisy Offering	241.06	0.00	102.87	1,006.18	0.00	792.17
501 Synod	2,099.47	979.17	1,085.97	9,614.19	11,750.00	8,724.66
511 World hunger	623.50	0.00	338.59	4,345.70	0.00	5,483.08
516 Good Samaritan Fund	0.00	41.66	0.00	0.00	500.00	96.00
519 Other Benevolence	0.00	0.00	0.00	25.00	0.00	0.00
551 Lutheran Social Services	166.67	166.66	166.66	1,999.95	2,000.00	1,999.95
552 Luther Point Bible Camp	166.67	166.66	166.66	1,999.95	2,000.00	1,999.96
553 Food Shelf	1,508.00	0.00	0.00	2,635.04	0.00	1,222.00
Benevolence-Missions Totals:	4,805.37	1,354.15	1,860.75	21,626.01	16,250.00	20,317.82
Administration						
801 Copier	482.99	333.33	361.05	6,067.04	4,000.00	5,406.83
802 Computer	0.00	83.33	0.00	0.00	1,000.00	1,533.97
804 Postage	512.13	333.33	191.14	3,261.71	4,000.00	2,554.02
805 Office Supplies	483.76	250.00	193.58	2,125.91	3,000.00	1,118.57
807 Publicity - general	0.00	83.33	16.00	217.07	1,000.00	202.00
809 Other Administration Exp.	0.00	166.67	0.00	3,496.90	2,000.00	2,784.37
Administration Totals:	1,478.88	1,249.99	761.77	15,168.63	15,000.00	13,599.76
Salaries						
701 Salary - Senior Pastor	4,700.72	4,700.71	4,906.26	56,408.64	56,408.56	41,704.07
703 Housing - Senior Pastor	1,560.22	1,560.22	1,471.90	18,722.64	18,722.64	11,913.18
704 Pension - Senior Pastor	731.32	624.08	765.38	8,775.84	7,488.96	3,061.52
705 Medical - Senior Pastor	1,923.07	1,791.67	1,814.82	23,221.62	21,500.00	8,152.88
711 Salary - Associate Pastor	0.00	0.00	0.00	0.00	0.00	0.00
713 Housing - Associate Pastor	0.00	0.00	0.00	0.00	0.00	0.00
741 Salary - Family Life Ministry	3,248.10	3,248.11	3,064.26	38,977.20	38,977.26	36,771.12
744 Salary - Office Assistant	780.00	780.00	513.92	9,360.00	9,360.00	6,540.80
746 Salaries - All Musicians	598.54	1,592.94	330.24	6,903.07	19,115.28	2,146.56
747 Salary - Office Manager	2,565.34	2,565.33	2,187.68	30,784.08	30,784.00	26,252.16
748 FICA/Medicare Expense	753.58	824.83	642.14	7,186.47	9,898.00	7,020.80
715 Pension - Associate Pastor	0.00	0.00	0.00	0.00	0.00	0.00
750 Salaries - Custodial	2,086.50	2,086.50	1,818.00	25,038.00	25,038.00	21,816.00
751 Salaries - Security	0.00	0.00	0.00	0.00	0.00	0.00
708 Car Allowance - Senior Pastor	433.34	433.33	0.00	5,200.08	5,200.00	2,128.00
780 mileage - staff	0.00	75.00	0.00	381.15	900.00	493.64
745 Salary - Treasurer	0.00	187.53	0.00	0.00	2,250.36	0.00
706 Medical - associate pastor	0.00	0.00	0.00	0.00	0.00	0.00
789 Salary - SS/VBS Coordinator	94.64	94.65	0.00	1,135.68	1,135.80	1,071.52
720 Visitation Pastor Contract	0.00	0.00	0.00	0.00	0.00	0.00
755 Chat-n-chow Coordinator	0.00	344.11	0.00	0.00	4,129.36	0.00

Account Shortcut and Description	Current Month Actual	Current Month Budget	Same Month Last Year Actual	YTD Actual	YTD Budget	YTD Last Year
707 Personal Business Allowance - Pastor	166.66	166.67	0.00	1,999.92	2,000.00	0.00
749 Benefits - staff	0.00	0.00	0.00	0.00	0.00	0.00
Salaries Totals:	19,642.03	21,075.68	17,514.60	234,094.39	252,908.22	169,072.25
Training & Education						
681 Synod Delegates - Council	0.00	83.33	0.00	1,982.99	1,000.00	50.00
791 Staff Training	0.00	8.33	0.00	493.29	100.00	0.00
793 Continuing Education - Pastor	0.00	83.33	0.00	0.00	1,000.00	0.00
794 Leadership Training	0.00	25.00	0.00	0.00	300.00	0.00
795 Family Life Ministry Training	0.00	83.33	0.00	989.87	1,000.00	0.00
792 Continuing training - staff	0.00	83.33	0.00	0.00	1,000.00	0.00
Training & Education Totals:	0.00	366.65	0.00	3,466.15	4,400.00	50.00
Program Expenses						
630 Prayer Shawl Ministry	0.00	33.33	0.00	0.00	400.00	82.16
617 Library Expenditures	0.00	83.33	0.00	503.48	1,000.00	29.24
621 Social Concerns	0.00	41.66	0.00	0.00	500.00	0.00
622 Stephens Ministry	0.00	41.66	0.00	0.00	500.00	0.00
624 Youth Allocation	0.00	166.66	0.00	0.00	2,000.00	0.00
625 Missions	0.00	8.33	0.00	0.00	100.00	0.00
641 Stewardship Expenses	60.53	200.00	325.39	1,493.51	2,400.00	1,974.59
645 Family Life Ministry - Supply	(50.00)	250.00	(55.77)	626.55	3,000.00	605.80
649 Other Program Expenses	0.00	41.66	0.00	0.00	500.00	258.92
640 New Discipleship Expenses	0.00	62.50	0.00	0.00	750.00	0.00
646 Chat-n-chow	1,222.12	0.00	0.00	1,555.01	0.00	541.86
Program Expenses Totals:	1,232.65	929.13	269.62	4,178.55	11,150.00	3,492.57
Building & Grounds Maintenance						
820 Custodial Supplies	340.14	208.33	0.00	2,240.14	2,500.00	1,791.18
840 Repairs	0.00	525.00	0.00	1,898.10	6,300.00	0.00
841 Building Remodeling	0.00	125.00	0.00	213.69	1,500.00	1,017.36
842 Other Building Expenses	690.08	333.33	1,165.90	9,234.16	4,000.00	6,660.94
845 Sound System Maintenance	0.00	83.33	0.00	150.30	1,000.00	0.00
Building & Grounds Maintenance Totals:	1,030.22	1,274.99	1,165.90	13,736.39	15,300.00	9,469.48
Utilities						
806 Telephone	430.57	166.66	0.00	5,161.45	2,000.00	3,833.01
810 Utilities	615.91	2,000.00	3,562.61	26,465.07	24,000.00	24,492.11
Utilities Totals:	1,046.48	2,166.66	3,562.61	31,626.52	26,000.00	28,325.12
Insurance & Debt Retirement						
782 Worker's Compensation Ins.	0.00	160.00	0.00	0.00	1,920.00	0.00
783 Insurance	(72.37)	750.00	0.00	11,587.12	9,000.00	11,386.84
851 Interest on Mortgage	0.00	0.00	0.00	0.00	0.00	0.00
852 Mortgage Principal	0.00	0.00	0.00	0.00	0.00	0.00
Insurance & Debt Retirement Totals:	(72.37)	910.00	0.00	11,587.12	10,920.00	11,386.84
Expense Totals:	30,424.10	30,786.40	26,156.28	350,372.69	369,438.22	273,463.10
Income - Expense:	16,362.36	23.60	126,906.57	9,156.70	281.78	147,547.04

Grace Lutheran Church

Budget Worksheet

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
Income						
<i>General Fund</i>						
Offerings						
401 Envelope Offering	253,392.39	274,955.97	276,985.60	331,200.00	365,500.00	
402 Loose Offering	5,412.01	5,453.00	17,704.96	12,500.00	12,500.00	
403 Christmas	4,860.00	3,045.00	9,065.00	8,000.00	8,000.00	
404 Lent	3,111.82	510.00	717.00	2,400.00	2,400.00	
405 Easter	2,976.00	2,430.00	8,218.00	8,500.00	8,500.00	
406 Thanksgiving	405.00	935.00	1,025.00	1,100.00	1,100.00	
411 Sunday School	157.27	0.00	0.00	1,100.00	1,100.00	
412 Vacation Bible School	0.00	906.25	426.97	1,100.00	1,100.00	
479 Misc Income - general	43,048.20	1,799.56	27,959.56	1,000.00	1,000.00	
Totals:	313,362.69	290,034.78	342,102.09	366,900.00	401,200.00	
Offerings Totals:	313,362.69	290,034.78	342,102.09	366,900.00	401,200.00	
Benevolence Offerings						
408 Noisy Offering	1,549.04	963.32	1,628.01	0.00	0.00	
409 Food Shelf	580.00	1,222.00	790.00	0.00	0.00	
421 World Hunger Income	3,966.08	5,317.08	4,461.88	0.00	0.00	
Totals:	6,095.12	7,502.40	6,879.89	0.00	0.00	
Benevolence Offerings Totals:	6,095.12	7,502.40	6,879.89	0.00	0.00	
Other Income						
400 In Memory of	0.00	115,520.67	0.00	0.00	0.00	
413 Radio	1,930.00	2,295.00	2,965.00	2,800.00	2,800.00	
420 Building Inc. - Grace into the Future	5,356.43	5,551.64	6,151.73	0.00	0.00	
481 Interest Income - General	18.21	5.65	3.46	20.00	20.00	
490 Chat-n-chow	1,663.90	100.00	1,427.22	0.00	0.00	
493 Facility Fees	(100.00)	0.00	0.00	0.00	0.00	
Totals:	8,868.54	123,472.96	10,547.41	2,820.00	2,820.00	
Other Income Totals:	8,868.54	123,472.96	10,547.41	2,820.00	2,820.00	
Income Totals:	328,326.35	421,010.14	359,529.39	369,720.00	404,020.00	
Expense						
<i>General Fund</i>						
Worship						
631 Worship	1,966.04	2,351.93	3,398.86	3,000.00	3,000.00	
632 Choir	549.69	0.00	0.00	600.00	600.00	
633 Radio	6,875.00	7,680.00	7,050.00	5,000.00	5,000.00	
634 Pulpit Supply	298.75	3,386.80	829.45	760.00	760.00	
635 Banner	0.00	0.00	0.00	750.00	750.00	
636 Music Team	0.00	0.00	0.00	300.00	300.00	
637 Celebration Singers	0.00	0.00	19.96	100.00	100.00	
Totals:	9,689.48	13,418.73	11,298.27	10,510.00	10,510.00	
Worship Totals:	9,689.48	13,418.73	11,298.27	10,510.00	10,510.00	

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
Education						
611 Sunday School	129.61	1,437.71	658.32	3,000.00	3,000.00	
612 Vacation Bible School	300.00	1,567.58	680.43	1,000.00	1,000.00	
613 Confirmation	236.42	124.88	725.41	1,500.00	1,500.00	
614 Release Time	41.69	38.53	0.00	500.00	500.00	
615 Adult Education	(48.00)	0.00	0.00	200.00	200.00	
808 Subscriptions	1,901.07	1,161.83	1,526.50	800.00	800.00	
Totals:	2,560.79	4,330.53	3,590.66	7,000.00	7,000.00	
Education Totals:	2,560.79	4,330.53	3,590.66	7,000.00	7,000.00	
Benevolence-Missions						
500 Noisy Offering	1,538.67	792.17	1,006.18	0.00	0.00	
501 Synod	8,231.94	8,724.66	9,614.19	11,750.00	11,650.00	
511 World hunger	3,966.08	5,483.08	4,345.70	0.00	0.00	
516 Good Samaritan Fund	210.65	96.00	0.00	500.00	500.00	
519 Other Benevolence	0.00	0.00	25.00	0.00	0.00	
551 Lutheran Social Services	2,000.02	1,999.95	1,999.95	2,000.00	2,000.00	
552 Luther Point Bible Camp	2,000.02	1,999.96	1,999.95	2,000.00	2,000.00	
553 Food Shelf	604.00	1,222.00	2,635.04	0.00	0.00	
Totals:	18,551.38	20,317.82	21,626.01	16,250.00	16,150.00	
Benevolence-Missions Totals:	18,551.38	20,317.82	21,626.01	16,250.00	16,150.00	
Administration						
801 Copier	4,031.28	5,406.83	6,067.04	4,000.00	4,000.00	
802 Computer	1,058.00	1,533.97	0.00	1,000.00	1,000.00	
804 Postage	2,947.39	2,554.02	3,261.71	4,000.00	4,000.00	
805 Office Supplies	1,236.55	1,118.57	2,125.91	3,000.00	3,000.00	
807 Publicity - general	219.00	202.00	217.07	1,000.00	1,000.00	
809 Other Administration Exp.	628.21	2,784.37	3,496.90	2,000.00	2,000.00	
Totals:	10,120.43	13,599.76	15,168.63	15,000.00	15,000.00	
Administration Totals:	10,120.43	13,599.76	15,168.63	15,000.00	15,000.00	
Salaries						
701 Salary - Senior Pastor	53,969.74	41,704.07	56,408.64	56,408.56	59,516.00	
703 Housing - Senior Pastor	14,726.36	11,913.18	18,722.64	18,722.64	18,150.00	
704 Pension - Senior Pastor	7,494.06	3,061.52	8,775.84	7,488.96	10,160.00	
705 Medical - Senior Pastor	11,769.06	8,152.88	23,221.62	21,500.00	23,963.00	
706 Medical - associate pastor	0.00	0.00	0.00	0.00	0.00	
707 Personal Business Allowance - Past	0.00	0.00	1,999.92	2,000.00	2,000.00	
708 Car Allowance - Senior Pastor	1,529.58	2,128.00	5,200.08	5,200.00	5,200.00	
711 Salary - Associate Pastor	0.00	0.00	0.00	0.00	0.00	
713 Housing - Associate Pastor	0.00	0.00	0.00	0.00	0.00	
715 Pension - Associate Pastor	0.00	0.00	0.00	0.00	0.00	
720 Visitation Pastor Contract	0.00	0.00	0.00	0.00	0.00	
741 Salary - Family Life Ministry	36,771.24	36,771.12	38,977.20	38,977.26	42,368.28	
744 Salary - Office Assistant	6,546.52	6,540.80	9,360.00	9,360.00	10,174.32	
745 Salary - Treasurer	0.00	0.00	0.00	2,250.36	2,446.14	
746 Salaries - All Musicians	2,125.42	2,146.56	6,903.07	19,115.28	20,777.85	
747 Salary - Office Manager	26,127.86	26,252.16	30,784.08	30,784.00	33,462.21	
748 FICA/Medicare Expense	4,438.35	7,020.80	7,186.47	9,898.00	11,434.24	
749 Benefits - staff	0.00	0.00	0.00	0.00	10,320.00	
750 Salaries - Custodial	21,694.80	21,816.00	25,038.00	25,038.00	25,690.16	
751 Salaries - Security	0.00	0.00	0.00	0.00	0.00	
755 Chat-n-chow Coordinator	1,297.70	0.00	0.00	4,129.36	4,488.61	

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
780 mileage - staff	92.65	493.64	381.15	900.00	900.00	
789 Salary - SS/VBS Coordinator	0.00	1,071.52	1,135.68	1,135.80	1,234.61	
Totals:	188,583.34	169,072.25	234,094.39	252,908.22	282,285.42	
Salaries Totals:	188,583.34	169,072.25	234,094.39	252,908.22	282,285.42	
Training & Education						
681 Synod Delegates - Council	450.00	50.00	1,982.99	1,000.00	1,000.00	
791 Staff Training	0.00	0.00	493.29	100.00	100.00	
792 Continuing training - staff	360.00	0.00	0.00	1,000.00	1,000.00	
793 Continuing Education - Pastor	1,000.00	0.00	0.00	1,000.00	1,000.00	
794 Leadership Training	0.00	0.00	0.00	300.00	300.00	
795 Family Life Ministry Training	606.73	0.00	989.87	1,000.00	1,000.00	
Totals:	2,416.73	50.00	3,466.15	4,400.00	4,400.00	
Training & Education Totals:	2,416.73	50.00	3,466.15	4,400.00	4,400.00	
Program Expenses						
617 Library Expenditures	298.83	29.24	503.48	1,000.00	1,000.00	
621 Social Concerns	490.22	0.00	0.00	500.00	500.00	
622 Stephens Ministry	0.00	0.00	0.00	500.00	500.00	
624 Youth Allocation	0.00	0.00	0.00	2,000.00	2,000.00	
625 Missions	0.00	0.00	0.00	100.00	100.00	
630 Prayer Shawl Ministry	0.00	82.16	0.00	400.00	400.00	
640 New Discipleship Expenses	0.00	0.00	0.00	750.00	750.00	
641 Stewardship Expenses	1,741.47	1,974.59	1,493.51	2,400.00	2,400.00	
645 Family Life Ministry - Supply	321.12	605.80	626.55	3,000.00	3,000.00	
646 Chat-n-chow	1,701.92	541.86	1,555.01	0.00	0.00	
649 Other Program Expenses	0.00	258.92	0.00	500.00	500.00	
Totals:	4,553.56	3,492.57	4,178.55	11,150.00	11,150.00	
Program Expenses Totals:	4,553.56	3,492.57	4,178.55	11,150.00	11,150.00	
Building & Grounds Maintenance						
820 Custodial Supplies	1,912.13	1,791.18	2,240.14	2,500.00	2,500.00	
840 Repairs	0.00	0.00	1,898.10	6,300.00	6,300.00	
841 Building Remodeling	(74.22)	1,017.36	213.69	1,500.00	1,500.00	
842 Other Building Expenses	9,045.51	6,660.94	9,234.16	4,000.00	4,000.00	
845 Sound System Maintenance	376.25	0.00	150.30	1,000.00	1,000.00	
Totals:	11,259.67	9,469.48	13,736.39	15,300.00	15,300.00	
Building & Grounds Maintenance Totals:	11,259.67	9,469.48	13,736.39	15,300.00	15,300.00	
Utilities						
806 Telephone	2,505.48	3,833.01	5,161.45	2,000.00	5,200.00	
810 Utilities	20,175.35	24,492.11	26,465.07	24,000.00	26,000.00	
Totals:	22,680.83	28,325.12	31,626.52	26,000.00	31,200.00	
Utilities Totals:	22,680.83	28,325.12	31,626.52	26,000.00	31,200.00	
Insurance & Debt Retirement						
782 Worker's Compensation Ins.	0.00	0.00	0.00	1,920.00	0.00	
783 Insurance	7,796.41	11,386.84	11,587.12	9,000.00	11,000.00	
851 Interest on Mortgage	703.83	0.00	0.00	0.00	0.00	
852 Mortgage Principal	26,942.77	0.00	0.00	0.00	0.00	
Totals:	35,443.01	11,386.84	11,587.12	10,920.00	11,000.00	
Insurance & Debt Retirement Totals:	35,443.01	11,386.84	11,587.12	10,920.00	11,000.00	

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
Expense Totals:	305,859.22	273,463.10	350,372.69	369,438.22	403,995.42	
Income - Expense:	22,467.13	147,547.04	9,156.70	281.78	24.58	

Senior Pastor Report

Gary Guptill, Grace Lutheran 2022

Pastor Gary's Letter of Call

I am thrilled to be the pastor of this wonderful congregation. My call to Grace Lutheran Church works on two levels. First, it is a call from the wider church where I am responsible to the ELCA for sound theology and leadership. The letter of call says this, ***“We call you to exercise among us the ministry of word and sacrament, to teach and preach the Word of God according to Holy Scriptures. To proclaim the forgiveness of sin, to provide pastoral care and to speak for justice in behalf of the poor and oppressed.”*** This is a great honor to do and connects me with the pastoral world, which is a universal and a timeless responsibility. Secondly, there is the unique call to this congregation and to deal with the specific challenges which confront our congregation in this day and age. To this, the congregation has called me to specific tasks. The four areas of responsibility are (in order) worship, administration, visitation and stewardship. It is here, in these areas I place the primary energy of my call. I make certain every aspect of the worship life is done with care. I serve as primary administrator of all aspects of the workings of the church. I seek to provide teaching opportunities to people of all ages. I teach and incorporate into the life of the church stewardship as a life-long, year-long response to God's mercy.

Teaching and Preaching in challenging times

One responsibility of the call of a Lutheran pastor addresses the issue of justice. The words are clear – ***to speak for justice on behalf of the poor and oppressed.*** This has been a long theme of the Christian faith, found in the teachings of Jesus and spoke as a word by the prophets. However, there is a growing movement in our culture to marginalize people we have traditionally sought to help. More than anytime that I can remember in my years as a pastor, I have felt this call to a prophetic word is rubbing up against status quo and not wanting to cause waves in our lives. It is the responsibility of all pastors to preach a word to the world that is unpopular and if people leave the church, the word of God cannot be altered.

Being the church Post- Pandemic

I recently heard a message from an older church member who had lived through the depression. She was bright and articulate and talked about the difference between living through the depression and living through a pandemic. Her thoughts were clear, this time is worse. Because during the depression we still had each other, we had the community to support us; not so now. This sentiment is very real that all churches experienced the lack of support when the community is less actively engaged. Although restrictions are all but gone, we still are trying as a church to rediscover what we can do and what is still unclear. I believe we are like a sleeping bear coming out of winter hibernation trying to figure out the next right. Be patient.

Guiding Principles and the Lens of Choices

In the workings of the church, decisions on a variety of issues are made on how to teach, worship and function. Decisions are made using principles stated from the entire church congregation. My hope is for us to articulate what our principles truly are. This can serve as the foundation for mission.

Staff

This part of my call is easy. My job is to supervise all staff. But really, I get to be a co-worker and supporter of a group of fabulous people. From the volunteer staff to the other pastors who are employed, I trust each person who is working on behalf of our church to do their jobs with great dignity and grace. Each person on staff is a person of great integrity and character. I trust and believe in each and every one.

Visitation Ministry

Doing some of the visitations is still not available to me. Some of our members who are in assisted living places still have COVID concerns. Even doing some of the shut-in visitations is not possible. However, I have made it a priority to visit those who are homebound and to call and speak with church members who are in nursing homes far away. Worship at our local nursing homes has returned. Once a month I lead worship at local care facilities. It is one of the great opportunities of church work, to visit and bring communion to long-time faithful members with great stories.

Final Thoughts

We are living in a post-Christendom world. This means the identity of church is vastly different than the church most of us were raised in. Where previously the church was center in our culture, today it is marginalized. In order to understand this changing world, we are called to listen, change and grow. And we must do this all with a sense of grace and dignity. And we trust in the Word to bring life. Thank you again for calling me to serve as pastor of Grace Lutheran.

A Prayer from the Director of Children Youth and Family Ministry



To the Grace Lutheran Community of Disciples:

My annual reports have usually been an overview of the CYF Ministries here at Grace. I would like to submit something a little different this year. **A Five Fingered Prayer**. This is a common method that gives youth (and adults!) a framework for prayer. You assign one petition to each finger. It might be a prayer for five different people, five different issues or, as this one will be, a prayer of thanks, forgiveness, trust, help for those in need and PRAISE.

Let us pray:

Loving Creator,

We give **THANKS** to you for the community of Grace and the resilience that you have given us to emerge strengthened after a challenging 3 years. We have been grateful to welcome people as they have been ready to return and welcomed new families and individuals looking for a Community of Faith. Thank you for new opportunities to serve others and that some of the ministries that had to be put on hold have returned with new energy and vision.

We ask for **FORGIVENESS** for the ways in which we have not held each other up but instead have allowed our differences to become more important than our shared gift of Grace in Christ Jesus.

Help us to be open to the ways in which you are at work among us now, here at Grace and in our everyday lives. That we may recognize the Holy Spirit's presence in the present and not dwell in the past or worry about the future. Help us to **TRUST**.

Be with those in our families, church, community and world who are **IN NEED**. Remind us that WE are your hands that reach out to those who are hurting, hungry and alone.

We end the prayer with **PRAISE!** Praise for your love and grace that we do not deserve and cannot earn.

We pray that Christ Jesus and the church will forever bring praise to God. God's power at work in us can do far more than we dare ask or imagine. Ephesians 3: 20-21.

Amen

The following are activities/programs that fall under Children, Youth and Family Ministry in partnership with other staff and volunteers.

Preschool/Elementary Youth - Sunday School, Religious Release Time, Celebration Singers, Vacation Bible School, First Communion instruction

Jr.High/Sn.High – Confirmation, youth retreats/gatherings, servant events/trips, Chat N Chow, Peer Ministry and Lutheran Youth Organization.

All ages – Outdoor ministries, intergenerational events, fundraising

For more information about Grace Lutheran's CYF Ministry please visit **gracechurchmora.com** and click on the Children, Youth and Family tab or set up a meeting with Kelly Kehr.

kellykehr01@gmail.com or 320-336-8028

Volunteer Coordinator Report 2022

This fall we were finally able to be fully open as a church! It's been awesome watching and helping people get involved once again in church and church activities.

We have made some changes in some of the ministries here at Grace that seem to be working quite well. One of the ways is we now have a funeral team. When you get a call from one of these awesome ladies please say "YES". Funerals are a great way to show love and care here at Grace!

We continue to work as a team to get services on Facebook, the Radio, and the website. The website continues to be updated on a regular basis. It will have links to the current GOL, Worship service, Newsletter, and Calendar. You should also find current information from council, any active ministry, staff and the pastor. Our website is gracechurchmora.com, please check it regularly.

We have always have a need for more Ushers and Lectors, Sunday school teachers, Confirmation Mentors, Altar Guild, Banners, etc. There are so many ways to help at Grace Lutheran. I encourage you to find your joy here at Grace, to try new things, belong, or start up a new ministry. If you need help, or have questions, please contact me. I can be reached at the church office or on my cell phone 612-390-0781. **Make sure you have my updated email:**

kristagrancelutheran@gmail.com

Many blessings,

Krista Elvehjem



WORSHIP AND MUSIC ANNUAL REPORT

The year 2022 at Grace saw a steady return of some worship activities that had been absent during covid protocols, especially this fall.

The Grace choir returned to bless us with their music on Sunday mornings.

The Celebration Singers also returned to bless us with their music.

Sunday School has a great number of children gathered in the Sunday School spotlight.

Pastor Gary continues to bless us with his sermons and leadership in the service.

We are continually thankful and blessed by all those “behind the scenes” and “up in front” workers who serve our Grace family!

Grace Worship Team

BIG SHOUT OUT TO WORSHIP AND MUSIC



Worship and Music committee

PROPERTY COMMITTEE

Committee Members:

Galen Brelie, Barb Orstad, Kim Saulsbury,

Dan Funk and Matt Smith

Looking Back at 2022

Projects Completed:

Outdoor Lights

Basement and West Narthex lights replaced.

Wood in West Narthex oiled – outside main entrance oiled as well.

Plumbing – Toilets

Garbage disposal

Water heater

Leaking sinks

Sheet rock water damage repaired

Soffits repaired

A great Ministry to be a part of at Grace 😊

ALTAR GUILD ANNUAL REPORT

The work of the Altar Guild occurs quietly behind the scenes. We assist the Pastor and other Worship leaders in ensuring that Worship Services run smoothly.

Communion Sundays are especially attended to. But we also care for all items used in worship, from the sacred vessels and candlesticks on the altar to the Communion kits used in home Communion service and the linens and paraments that we change with each church season. We work to make our church a place of meditation, peace and joy for all.

It is with joy and reverence that the Altar Guild prepares our altars for both Services at Grace Lutheran Church.

At this time these are the members of our Guild:

Chair: Dianne Wachsmuth;

Andrea Hams; Barb O'Donovan; Dianne Fisher; Jackie Thompson; Jill Kent;

Kim & Bryan Brown; Kristin & Kinzie Nelson; Lurette Kottke; Peg Groshek;

Eunice Weckwerth

Back-up: Leah Smith

We welcome more helpers and we will gladly show more people what we do!



**Thank you all for saying 'yes'
to this call.**

Dear Lord God,
we thank you for the opportunity to gather
today. Be with us as we leave this meeting. Help
us walk with confidence and lead us with your
truth as we move forward, praise you, and live
our lives in this world.

Amen

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [ELCA.org/SOFIA](https://elca.org/SOFIA).



Evangelical
Lutheran Church
in America